

Annual Work Plan for OHCHR/East African Regional Office – 2009

GOAL: To protect people and empower them to realize their rights			
OBJECTIVE: To help bridge gaps in human rights implementation (knowledge, capacity, commitment and security) at the national level			
2-year Expected Accomplishments (SMP or Field Office' Strategic Plan)	Output Description	Activities	
1. Capacity of the African Union Commission and its HR institutions to promote and protect human rights and to enforce human rights related decisions and recommendations strengthened.	1.1 The AU Commission provides better support to the ACHPR and the African Court on Human and Peoples Rights through joint activities, technical cooperation and financial support as appropriate	1.1.1 Expert meeting on the HR strategy for Africa (January 2009)	
		1.1.2 Participation in the organization of and support to NGO Forum on the occasion of the 45th and the 46th Session of the African Commission	
		1.1.3 Participation in the 2 AU Summits of 2009 (Jan. 2009 in Addis Ababa + July 2009)	
		1.1.4 Development of a joint publication on the death penalty in Africa with an African NGO	
			1.1.5 Participation in the 13 th +14 th sessions of the African Committee of Experts on the Rights and Welfare of the Child in Addis Ababa
			1.1.6 Joint commemoration of key UN days
			1.1.7 Human Rights Seminar for AU organ in charge of HR in the framework of the 10 yrs capacity building
	1.2. AU-UN sub-cluster on HR, justice and reconciliation chaired by EARO established and functional	1.2.1 Regular meetings of the AU-UN sub-cluster on HR, justice and reconciliation, follow-up of decisions, recommendations	

		1.2.2 Signing of MoU between the African Union and OHCHR (February 2009)
		1.2.3 Development of joint-AU-UN annual work plan in the area of human rights
2. Capacity of UNECA to mainstream human rights and to pursue the right to development in regional programs with a focus on MDGs, youth, women and civil society, reinforced	2.1 UNECA staff is able, through training activities, to integrate human rights standards in their work.	2.1.1 HRBA training for 30 high-level ECA staff
	2.2 Human rights concerns are reflected in ECA's programs and international and regional meetings, through the participation of the EARO in the UNECA preparatory committees and in major conferences	2.2.1 Active involvement in the preparation and running ECA's statutory conferences with a focus on : 1 - African Ministers of Finance, Planning and Economic Development, 2 - 10 th Regional Consultative Meeting (RCM), 3 - 7 th Africa Development Forum (ADF-VII)
		2.2.2 Joint regional conference on the interaction between UPR, Right to Development and APRM with ACHPR and ECA
		2.2.3 Contribution to the 2009 Africa Governance Report
2.3 HR reflected in the Speak Africa initiative and in the AU's program on the Year of African Youth (2008) leading to SA World Cup	2.3.1 Active involvement in the preparatory activities of the 2009 African Civil Society Forum	
3. Capacity of the UNCTs in Ethiopia, Tanzania, Djibouti, Eritrea and Kenya¹ to mainstream human rights in many aspects of their work, in	3.1 Human rights working groups (HRWGs) within the UNCTs (Ethiopia, Tanzania and Djibouti) established or strengthened and annual work plans developed using, when applicable, the Action 2 program.	3.1.1 Strengthening of the HR WG of the UNCT in Ethiopia, Tanzania and Djibouti (contribution to the development and/or the implementation of the HR WG work plan)
		3.1.2 Contribution to CCA/UNDAF reviews for Ethiopia, Djibouti and Tanzania (when it applies)

¹ In Kenya, EARO's role will be to assist the human rights advisor which has been appointed in 2008 upon request. In Eritrea, EARO's involvement will be subject to the existence of an enabling environment in terms of human rights.

particular in the process of developing, implementation and reviewing CCA/UNDAF strengthened.		3.1.3 HR mainstreaming in the UNCT/Tanzania joint programs and alignment with national priorities in the field of HR
	3.2 UN staffs in Ethiopia, Tanzania, Eritrea and Djibouti are able, through training activities, to integrate human rights standards in their work	3.2.1 Training workshop on HRBA for UNCT staff in Eritrea
		3.2.2 E-learning system (regular sharing of relevant information with UNCTs)
	3.3 Compilation of TBs/SPs recommendations made available to each UNCT and updated regularly	3.3.1 Development of 1 interactive CD-ROM containing the status of reporting , status of ratification and, when available, the recommendations made by the TBs for Eritrea, Ethiopia, Djibouti, Tanzania and Kenya
4. Capacities of national actors (relevant governmental bodies, NIs and CSOs) in Ethiopia, Tanzania and Djibouti² to systematically monitor, report and raise awareness on HR and effectively respond to HR violations through the reporting to and following-up on the recommendations made by international HR mechanisms (TBs and HRC) strengthened³	4.1 Governmental Officials from concerned departments in Ethiopia, Tanzania and Djibouti are able to adequately report to TBs and to HRC (UPR)	4.1.1 Support to the establishment of a coordinating committee for the preparation and submission of reports in Djibouti
		4.1.2 Training workshops on reporting to treaty bodies in Djibouti
		4.1.3 Validation workshop on ICESCR State report in Tanzania
		4.1.4 Support to the creation of coordination mechanism for submission and follow up of reports in Tanzania
		4.1.5 One Training on UPR for Ethiopian government officials, CSOs and NHRIs
		4.1.6 Support to Ethiopian Government for the submission of 3 state TB reports + 1 UPR report

² In regards to Djibouti, EARO has developed a separate biannual technical assistance program on human rights. Some activities have been incorporated in this 2009 AWP. The implementation of the remaining activities planned under that biannual program will depend on the availability of funds.

³ Certain activities under Expected Accomplishment 4 pertaining to Ethiopia are being implemented in the framework of the DIP: the 5-year Democratic Institutions Programme (DIP) which targets 6 institutions in Ethiopia (the House of Federation, the Ethiopian National Electoral Board, the House of Peoples' Representatives, the Ethiopian Human Rights Commission, the Federal Anti-Corruption Authority and the Institute of the Ombudsman). Six million USD have been earmarked for the EHRC in order to carry out a number of activities which shall be implemented with the assistance of ROEA (no impact on ROEA budget). All activities for Ethiopia under this AWP are thus funded by the DIP and as such are subject to the approval of EHRC. For detailed information regarding planned activities and timeframe, please refer to annex.

		4.1.7 Validation workshops on government reports (pre-submission) in Ethiopia
		4.1.8 Translation of Ethiopian government reports + TB recommendations into Amharic
		4.1.9 Issuance of special issue of official Gazette containing International conventions ratified by Ethiopia
		4.1.10 Translation into Amharic of additional international conventions ratified by Ethiopia
4.2 NGOs, HRDs and NIs in Ethiopia, Tanzania and Djibouti are able to contribute to the reporting processes to TBs and to interact positively with the HRC's mechanisms		4.2.1 One training on HR and Monitoring of HR violations in Tanzania for NIs and NGOs
		4.2.2 Support to the Djiboutian National HR Commission (NHRC): experience gaining trip
		4.2.3 Development of a strategic document for the Djiboutian NHRC (+ validation workshop)
		4.2.3 Training on HR monitoring for the NHRC and NGOs in Djibouti
		4.2.4 Support to Ethiopian NGOs toward the submission of parallel reports to TBs +1 UPR report
		4.2.5 2 Training workshops on parallel reporting to TB+ UPR for NGOs in Ethiopia
		4.2.6 Validation workshops on parallel reports with relevant stakeholders in Ethiopia
		4.2.7 Translation of parallel reports of Ethiopian CSOs + recommend. into Amharic
		4.2.8 Cooperation with Addis Ababa University (AAU) and University of Pretoria (UP) exchange program placement

	4.3 Follow-up plan of action to implement TBs recommend. develop. in consult. between government, civil society, NIs, UNCT in Ethiopia (2008) ⁴ , Tanzania-2009	4.3.1 Development of a plan of action in coordination with Commission for Human Rights and Good Governance (CHRAGG) in Tanzania
	4.4 A 5-year program for the EHRC to comply with PPs is developed and adopted and a work plan for the 1 st two years is implemented	4.4.1 Institutional support to EHRC: Study /exposure trips to NHRIs
		4.4.2 Development of HR resource centre within EHRC (Procurement of books & equipment)
		4.4.3 Development of HR database
		4.4.4 Development and upgrading of website for EHRC
		4.4.5 Development of prison monitoring tools and prison related complaints handling mechanisms including manual on prison related complaints handling
		4.4.6 Training for EHRC+ other stakeholders on complaints handling

⁴ For Ethiopia, activities pertaining to this output are now being implemented in the framework of the DIP and correspond to output 4.1, 4.2 and 4.4.